EQIA Submission – ID Number
Section A

EQIA Title
Kent and Medway Spatial Development Strategy - Strategic Planning Board

Responsible Officer
Tom Marchant - GT GC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)
Stephanie Holt-Castle - GT GC

Type of Activity

Service Change
No

Service Redesign
No

Project/Programme
No

Commissioning/Procurement
No

Strategy/Policy
No

Details of other Service Activity
Establishment of the Kent and Medway Strategic Planning Board

Accountability and Responsibility

Directorate
Growth Environment and Transport

Responsible Service
Strategic Development and Place / Growth and Communities

Responsible Head of Service
Stephanie Holt-Castle - GT GC

Responsible Director
Stephanie Holt-Castle - GT GC

Aims and Objectives

The aim of the proposed decision is to recognise the anticipated establishment of the governance arrangements necessary to support the preparation, adoption, monitoring and review of a Kent and Medway Spatial Development Strategy (SDS) in accordance with the Planning and Infrastructure Act 2025 and national planning policy.

The SDS will provide a strategic framework for addressing cross-boundary issues, including housing, infrastructure, economic growth and environmental enhancement, across Kent and Medway.

This Equality Impact Assessment has considered the potential impacts of the proposed decision on individuals and groups with protected characteristics. The assessment has concluded that the decision primarily relates to governance arrangements for the anticipated establishment of the Kent and Medway Strategic Planning Board and does not in itself result in direct impacts on service users or communities. Equality and diversity considerations will also be taken into account as the detailed governance and membership arrangements for the Strategic Planning Board are developed.

Equality considerations will be embedded throughout the development of the SDS through evidence gathering, consultation and assessment, ensuring that potential impacts on different groups are identified,

understood and appropriately addressed.

The overall recommendation is therefore that the proposal may proceed.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

No

It is possible to get the data in a timely and cost effective way?

No

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Not Applicable

Who have you involved, consulted and engaged with?

Consultation is not applicable at this stage as the proposed decision relates solely to the governance and administrative arrangements for the anticipated establishment (by the Government) of the Kent and Medway Strategic Planning Board. The decision does not directly affect residents, service users or communities.

The preparation of the Kent and Medway Spatial Development Strategy will be subject to consultation and engagement in accordance with the Planning and Infrastructure Act 2025 (amending the Planning and Compulsory Purchase Act 2004).

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

No

Staff

No

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

No

Details of Positive Impacts

Not Applicable

Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No

Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable

Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable